Building Strong Communities

- **Be kind** and treat everyone with respect

- **Use mindfulness** to be present, practice humility, and choose grace

- **Jump in** to help where needed while also knowing when to practice healthy boundaries

- Aim to **be flexible** and adapt to changing, dynamic circumstances

- **Remain authentic and** find ways I can **seek joy** so I can be a positive, stable, caring, committed presence

- **Collaborate** with the people around me to make achievable goals that can be sustained

Boldly Realizing A Greater Future

- **First seek to understand** how and why processes are in place and then I can find areas for sustainable improvement

- **Aim to use my time productively**, investing in relationships with community members and completing my tasks

- **Strive to grow** in my expertise so that I may contribute with up-to-date knowledge and skills in my field

- **Role model servant leadership** through transparent communication, helping where needed, paying attention, practicing humility & resilience, and boldly trying new things to improve CAN's operations
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Inclusive, friendly, welcoming, empathetic, transparent, compassionate, collaborative, adaptable, willing to grow, hard-working, mindful, respectful, positive, joy-filled, authentic, self-care, gracious

These characteristics appeared the most often and are what inspired the "I Will..." statements.

Boldly Realizing A Greater Future

Justice-orientated, creative, ensure sustainability and accountability, be productive and effective with time and energy, ask questions, try new things, attention to detail, invest in professional development opportunities, develop a stronger sense of emotional intelligence, strive to motivate through servant leadership

The organizational values development process was inspired by Brené Brown's Dare to Lead materials: https://daretolead.brenebrown.com/operating-your-orgs-values/

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