



## CORE VALUES

I will...

### Building Strong Communities

- **Be kind** and treat everyone with respect
- **Use mindfulness** to be present, practice humility, and choose grace
- **Jump in** to help where needed while also knowing when to practice healthy boundaries
- Aim to **be flexible** and adapt to changing, dynamic circumstances
- **Remain authentic** *and* find ways I can **seek joy** so I can be a positive, stable, caring, committed presence
- **Collaborate** with the people around me to make achievable goals that can be sustained

### Boldly Realizing A Greater Future

- First **seek to understand** how and why processes are in place and then I can find areas for sustainable improvement
- Aim to **use my time productively**, investing in relationships with community members and completing my tasks
- **Strive to grow** in my expertise so that I may contribute with up-to-date knowledge and skills in my field
- **Role model servant leadership** through transparent communication, helping where needed, paying attention, practicing humility & resilience, and boldly trying new things to improve CAN's operations



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# Characteristics

### **Building Strong Communities**

*Inclusive, friendly, welcoming,  
empathetic, transparent,  
compassionate, collaborative,  
adaptable, willing to grow,  
hard-working, mindful,  
respectful, positive, joy-filled,  
authentic, self-care, gracious*

**These characteristics  
appeared the most often  
and are what inspired the  
"I Will..." statements.**

### **Boldly Realizing A Greater Future**

*Justice-orientated, creative,  
ensure sustainability and  
accountability, be productive and  
effective with time and energy,  
ask questions, try new things,  
attention to detail, invest in  
professional development  
opportunities, develop a stronger  
sense of emotional intelligence,  
strive to motivate through  
servant leadership*

The organizational values development process was inspired by Brené Brown's Dare to Lead materials:  
<https://daretolead.brenebrown.com/operationalizing-your-orgs-values/>

**Developed in 2021**